

Date	Greg Honig Termination Events
Dec 13, 2005	Greg Honig requested a meeting with Richard Lesh at Train Wreck in Westport. At that meeting Honig announced that "things just weren't working" and that "either I get out or you get out of the business." He wouldn't discuss his reasons so remainder of the meeting focused on discussion of how to transition him out of the business.
Dec 14, 2005	Richard Lesh contacted Enterprise Bank to have Greg Honig removed as an authorized signer on the corporate accounts.
Dec 20, 2005	Greg Honig transferred the Quickbooks Accounting files to Richard Lesh.
Dec 21, 2005	Greg Honig submitted a Capital One credit card bill for reimbursement.
Dec 31, 2005	Greg Honig was paid \$2000 toward outstanding First Choice invoice #112.
Jan 4, 2006	Greg Honig deposited a payment from First Choice in the company account.
Jan 24, 2006	Compass provided employment confirmation information to NetEffects as part of a background check on Honig for his Charter consulting job.
Jan 25, 2006	Missouri annual report was filed indicating that Sandra Lesh was the new Secretary and Greg Honig was no longer an officer or member of the board. Richard Lesh was listed as President and only Board Member.
Jan 26, 2006	Greg Honig handed off all support for the new GroupWise system being setup for client ResourceOne to Richard Lesh.
Jan 26, 2006	Greg Honig submitted a Capital One credit card bill for reimbursement.
Jan 27, 2006	Greg Honig ordered RAID hardware for a Compass client.
Jan 30, 2006	Compass paid \$1,416.52 reimbursement to Honig's Capital One account.
Feb 20, 2006	Greg Honig submitted an expense report for the RAID hardware.
Feb 24, 2006	Compass paid \$12,096.89 reimbursement to Honig for the RAID hardware.
Feb 25, 2006	Richard Lesh requested that Honig transfer remaining equipment and documents. Honig refused stating that he was too busy with Mardi Gras activities.
Mar 1, 2006	Richard Lesh sent Honig an email documenting the remaining tasks needed to transfer all final responsibilities over to Lesh. This included Lesh coming by on the weekend to pick up documents and equipment.
Mar 4, 2006	Honig sent an email that he would be out of town on a business trip and could not make the meeting scheduled for that morning. Lesh had not received the email and arrived at Hoing's house only to see Honig driving away with a bicycle on the top of his car.

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Mar 4, 2006	After repeated unsuccessful attempts by Lesh to contact Honig by phone, Honig left a voice mail message as follows: <i>I figured my little white lie might keep you from coming over today, but it didn't. I'm not going to give anything back because that's the only collateral I have at this point. I haven't received a check and my \$12,000 of receivables from Compass since January. So, it looks like you're not wanting to pay that and since you're really scheming to freeze me scheming to try to freeze me out of the business I don't know what else I have except the pieces of equipment I've got. So, you can call me back and I probably won't answer, and hopefully, you're not sitting at my house, because I just really don't want to talk to you right now.</i>
Mar 4, 2006	That evening, Greg Honig was notified of his immediate termination for cause by email and certified mail. He was also reminded of his contractual obligations such as non-compete.
Mar 8, 2006	Rich Lesh discovered that Greg Honig had contacted T-Mobile and transferred three company cell phones off the corporate account. T-Mobile was contacted and the accounts were put back and disabled.
Mar 10, 2006	Rich Lesh discovered that Greg Honig had initiated a funds transfer of \$1265.09 from the corporate checking account to Honig's Capital One account on March 9. Honig had not submitted a reimbursement request nor was he an authorized signer on the checking account. Richard Lesh had the bank stop payment.
Mar 20, 2006	Wayne Fallert of Compass customer ResourceOne responded via email to Lesh that he would follow up on two invoices that Lesh had called about as being past due. Fallert indicated that he believed a check was mailed the prior week.
Mar 22, 2006	Wayne Fallert of ResourceOne sent an email to all his email account holders a note that indicated that the mail system would be switched in the March 27-30 timeframe. As Compass was working on the new GroupWise email system and Fallert had not contacted Compass to plan the system switchover this raised concerns about interference from Greg Honig.
Mar 24, 2006	Wayne Fallert responded via email regarding late Feb and March invoices. He indicated that Greg Honig had requested that the payments to Compass be sent to Honig's home address on or about March 10. ResourceOne sent him the payment even though they had been notified that Greg Honig no longer worked for Compass. The check was deposited by Honig and cleared on March 16th. Lesh contacted Lisa at ResourceOne and requested information regarding the account into which the check was deposited so that Lesh could file a fraud investigation against Honig with the police. Lisa immediately indicated that we didn't need to do that because the check had been made out to Greg Honig personally instead of to Compass Genomics.
Mar 24, 2006	Greg Honig sent an email to Wayne Fallert of ResourceOne outlining a timetable to get email servers setup and running so as to switch the ResourceOne business away from Compass and over to Honig's servers by March 30.