



March 4, 2006

Greg Honig
8767 Bridgeport
Brentwood, MO 63144

Dear Mr. Honig,

This letter is to inform you that your employment with Compass Genomics is hereby terminated due to cause.

The reasons for termination are as follows...

1. For the past two weeks you have not been responsive to email and other forms of communication from the President of Compass Genomics requesting certain proprietary information and the return of equipment owned by Compass Genomics.
2. In a phone message you left with the President (see transcript below), you indicated that your lack of responsiveness was an intentional evasion and that you had in fact lied to the President of the company as to the reasons why you were unresponsive.
3. You refused a direct order by the President of Compass Genomics to return corporate documents, proprietary information and tangible property.
4. By not returning tangible property belonging to Compass Genomics, you have interfered with the business operations and business opportunities of the corporation.

A copy of your employment contract is attached. In particular, be sure to note your obligations under Section 9 regarding the safeguard and return of Compass Genomics property. You are required to make arrangements immediately to return all Compass Genomics proprietary information and property as per this agreement. If this is not done, civil and/or criminal remedies will be pursued. Also note Section 10 which stipulates your obligations regarding non-competition. Also be advised that you are no longer authorized to access any computer or information system of Compass Genomics. Any attempt to access an information system of Compass Informatics will be considered a violation of the Federal Computer Trespass statutes and will be prosecuted accordingly.

Richard Lesh

Richard Lesh

Transcript of Phone Message left by Greg Honig on March 4, 1:13 pm

I figured my little white lie might keep you from coming over today, but it didn't. I'm not going to give anything back because that's the only collateral I have at this point. I haven't received a check on my \$12,000 of receivables from Compass since January. So, it looks like you're not wanting to pay that and since you're really scheming to freeze me try to freeze me out of the business I don't know what else I have except the pieces of equipment I've got. So, you can call me back and I probably won't answer, and hopefully, you're not sitting at my house, because I just really don't want to talk to you right now.